



FY22 Board of Directors – Executive Team

Daniel J. O’Keefe, Chair

Shareholder, MSL CPAs & Advisors



Dan O’Keefe is the Orlando Office Managing Partner of MSL CPAs & Advisors, P.A. and Vice-Chairman of the Board of Directors. He has over 40 years of public accounting, governmental, and not-for-profit experience. He has provided services to numerous municipalities, counties, school districts, other governmental entities, not-for-profit organizations and commercial entities. In addition, he provides consulting services in the areas of internal control assessments, litigation support, fraud remediation, and performance reviews.

Dan holds a B.S. Degree in Accounting from Canisius College in Buffalo, New York, and a M.B.A. from The Florida State University. He is also a Certified Fraud Examiner.

Dan serves on the Board of Trustees of Seminole State College, the Executive Committee of United Arts of Central Florida, and the Board of Directors of the Winter Park Chamber.

Linda Ferrone, Vice Chair

Chief Customer & Marketing Officer, Orlando Utilities Commission



Linda is the Chief Customer & Marketing Officer for the Orlando Utilities Commission (OUC—The *Reliable One*), the 14th largest public power utility in the United States. As a member of OUC’s Executive Team, Linda is focused on achieving OUC’s goal of being the “Best Utility in the Nation” and Orlando’s recognition as the “Greenest City in the Southeast” through envisioning and delivering excellence in customer experience for today and tomorrow, balanced with weaving sustainability into everything OUC does, and delivering innovative products and services that benefit our customers and

community. In this role, Linda is responsible for marketing and customer experience including new product development, marketing and engagement communication and public relations, sustainability and conservation, sales / account management, and customer experience and operations. Previously, Ms. Ferrone was Vice President of Strategy, Sustainability, and Emerging Technologies.

Linda previously served as President and Commissioner on the Orlando Utilities Commission board. Ferrone was Vice President and Market Leader for the Florida offices of The North Highland Company, a global, employee-owned consulting firm that delivers strategic business solutions to Fortune 1000 clients, government agencies and non-profits. Before that, she served in leadership positions with Ernst & Young, Pepsico, and Radiant Systems.

Linda is an active speaker on sustainability, innovation, leadership, and women in business topics and a recognized business leader with more than 25 years of experience working with utilities, entertainment, hospitality, and consumer products companies.

Linda has been recognized with numerous national and local awards. She is passionate about serving her community and has extensive board leadership experience with organizations including the Orlando

Economic Partnerships, United Arts of Central Florida, Smart Electric Power Alliance, Florida Solar Energy Center, Orlando Science Center, the Ladies Professional Golf Association (LPGA), the Mennello Museum of American Art, and YMCA. Ferrone earned a Bachelor of Science degree in Industrial and Systems Engineering from The Ohio State University.



Lindsay Abt, Treasurer

Partner, Ernst & Young LLP

Lindsay is an audit partner with Ernst & Young LLP (EY) based in Orlando with over 20 years of experience focused on serving clients in a variety of industries, including telecommunications, technology and manufacturing. She has extensive experience managing SEC, PE backed and private audit engagements, including experience with SEC filings and specific accounting areas such as revenue recognition, restructuring, purchase accounting, pension, derivatives, stock compensation, income taxes, carve-outs and accounting changes. Prior to relocating to Orlando in 2014, Lindsay spent 14 years in EY's New York City office.

Lindsay is actively involved in EY Orlando's Professional Women's Network, Diversity and Inclusiveness Network, Entrepreneur of the Year and Entrepreneurial Winning Women programs, recruiting and counseling. Lindsay is also the executive sponsor for EY Orlando's community involvement and is a member of the United Way's Women United Steering Committee.

Lindsay holds a BBA in Accounting from the University of Iowa and an MBA from Columbia University. Lindsay is a CPA in the states of Florida and New York.

Lindsay lives in Maitland with her husband, Dan, and son, Logan.



Maria Ruiz-Hays, Secretary

Senior Vice President-Sales Development & Training, Wyndham Destinations

Maria Ruiz-Hays, Senior Vice President of Sales Development, Recruiting & Training at Wyndham Destinations, moved to South Florida, where she found her niche in the hospitality industry, as well as a large community of Cuban exiles. There, she was able to raise her daughter, Ashley, and experienced and embraced both her Cuban and American heritage.

Through passion and commitment, Maria has become a formidable leader in both her industry and community. She is an instrumental figure at Wyndham Vacation Ownership, one of the most recognized and respected hospitality companies in the world. She serves as Senior Vice President of Sales Development, Recruiting and Training. Maria has impacted her company by fostering a culture of inclusion and diversity. She has championed diversity efforts to ensure everyone will feel accepted and valued in the workplace. As a result of employees like Maria, Wyndham Vacation Ownership is consistently named a Best Place to Work for Lesbian, Gay, Bisexual and Transgender Equality.

As her company's highest-ranking Hispanic woman, she was the founding executive sponsor of FUERTE!, a Hispanic employee resource group. Maria has shared her personal story through WynPride, her company's group for LGBT employees and straight allies.



S. Brendan Lynch, Immediate Past Chair, Chair, Nominating Committee (Ex Officio)

Shareholder, Lowndes

A Virginia native originally with aspirations to become a journalist, Brendan Lynch fell in love with Orlando and has made it his home since 2005. He represents both commercial and residential property landowners, as well as tenant business owners, in issues of eminent domain/condemnation.

Typically, the eminent domain cases involve a governmental entity (Florida Department of Transportation, county, city, expressway authority, or other state agency) or private utility with condemnation powers seeking to take land from the property owners. Interestingly, Brendan has also represented condemning authorities on special projects – bringing a perspective from both sides of the table.

Brendan also assists property owners throughout Florida with their property tax appeals, including assessment reviews, direct negotiations with county property appraisers, appeals to the Value Adjustment Board, and trial and appellate court proceedings. His clients include apartment projects, big box stores, condominiums, commercial strip centers, hotels, residences and other retail buildings.

With broad experience handling many different types of exemption applications, Brendan often assists clients from the application stage through challenges, to denial of any exemption, through trial and appellate court proceedings. These exemption applications include agricultural, conservation easements, healthcare, homestead, military housing, nonprofit, religious and senior living.

Brendan's love for his adopted hometown of Orlando is reflected in his commitment to the community and its cultural diversity. A long-time advocate for the arts and member of the United Arts Board of Directors, Brendan continues to serve as the Board Chair on the Executive Committee. He has also served in leadership roles for the Adult Literacy League, the Orange County Teen Court, and the Heart of Florida United Way.



Charles King, CPA, Chair, Audit & Finance Committee

Director, Advisory Services, KPMG LLP

Thirty-three years ago, Charles King walked into the band room in Maitland Middle School and picked up a pair of drumsticks. It changed his life. That day led him to Winter Park High School's marching band and eventually to venues and recording studios all over North America and Europe. He spent more than five years as a professional drummer for a variety of music bands.

The lessons in self-discipline, collaboration, and preparation he learned from music were profound and lasting. As a father, he is keen to ensure that his children (ages 8 and 12) are able to pursue music, theater and art in their schools and experience arts in our community. That desire forms the core of his drive to make the arts thrive in Central Florida.

Professionally, Charles is a director in KPMG's Risk Consulting practice with a specialty in intelligent automation and data analytics. His work focuses on helping clients improve their financial operations and make better decisions. He serves on KPMG's National Intelligent Automation Innovation Team and works to bring cutting edge technology to KPMG clients in all industries.

Prior to his work at KPMG, Charles was the Vice President of Analytics for a \$25B global food-services company. In that capacity, he managed the Business Intelligence, Revenue Optimization, and Customer Research verticals.

Charles earned a Master of Science degree in Business Analytics from New York University and an accounting degree from Southern Methodist University in Dallas. He holds numerous professional designations including Certified Public Accountant, Certified Management Accountant, and Certified Fraud Examiner.

He resides in Longwood, Florida with his wife and two children.



Linda Landman González, Chair, Development Committee

Vice President, Social Responsibility, Orlando Magic

President, Orlando Magic Youth Foundation

Linda Landman González joined the senior leadership team of the Orlando Magic in September of 2007. In December of 2016, she was named vice president of social responsibility. Landman González serves in a leadership role overseeing community relations, government relations, philanthropy, corporate giving, cause marketing and multicultural insights. In addition, she serves as the president of the Orlando Magic Youth Foundation.

Landman González spent nine years as director of diversity and community relations for Darden Restaurants, Orlando's only Fortune 500 Corporation. While at Darden, she managed community partnerships, employee volunteer opportunities and community leadership development in 10 top markets nationwide, including Orlando. Landman González also managed corporate giving, while developing a second language translation initiative for the corporation.

Prior to joining Darden, Inc., Landman González served as vice president of Hispanic Sales and Marketing for Barnett Bank of Central Florida.

Landman González serves in several volunteer and leadership activities, including: The Homeless Service Network of Central Florida Continuum of Care Board of Directors, Advent Health for Children Foundation, Leadership Council of Valencia, United Arts, Orlando Shakes, Business Force, OCPS Foundation, OEP Foundation for Orlando's Future, United Way, Casa de Mexico, OEP Policy Advisory Council, HCCMO Government Affairs Committee, UCF Downtown Campus Executive Advisory Council, One PULSE Program and Education Committee, and is a Trustee of the City of Orlando's Children's Trust Committee. She is a past chair of the board and currently serves on the executive committee of the Central Florida Commission on Homelessness and is Chair Emeritus of the Valencia Foundation. Additionally, she serves as a member of the advisory board of Fifth Third Bank.

Landman González was named Business Woman of the Year by the *Orlando Business Journal* in 2012. On September 26, 2014, she was the recipient of the 2014 Athena Leadership Award. Linda was named Downtowner of the Year 2015 by Mayor Buddy Dyer and the Downtown Orlando Partnership in March 2016. The Early Learning Coalition of Orange County named Landman González the recipient of the 2018 Toni Jennings Early Learning Champion award. Linda was recognized in April of 2018 by the Central Florida Sports Commission for her service within the community and received the Community Sports Leadership Award. The *Orlando Business Journal* named Landman González the Foundation Executive of the Year in October 2018.

Landman González earned a bachelor's degree in education from the Universidad Nacional Autonoma de Mexico in Mexico City, Mexico and resides in Orlando with her husband, Roberto.



Stephanie Ghertner (Trustee Representative), Chair, Standards & Allocations Committee

Director, Darden Foundation & Community Affairs, Darden Restaurants, Inc.

Stephanie Ghertner was named the Director, Darden Foundation and Community Affairs for Darden Restaurants in 2013. Stephanie is responsible for leading Darden's corporate foundation and philanthropic efforts. During her tenure, Stephanie has also overseen the company's sustainability strategies and diversity and inclusion programs.

Stephanie has a diverse background across the private, public, and nonprofit sectors. She has extensive experience directing local, national, and international philanthropic programs and designing corporate social responsibility initiatives. Prior to joining Darden Restaurants, Stephanie worked with the Gordon and Betty Moore Foundation and managed philanthropic initiatives at the Salesforce.com Foundation and Pacific Gas & Electric Company. She also served as Director of Programs at Give2Asia/The Asia Foundation, where she developed and implemented grantmaking activities across Asia, and during her tenure with KPMG's Global Grants Program, Stephanie advised foundations and charities on the execution of social investments in Africa and Eastern Europe.

Stephanie holds a Bachelor of Arts from the University of Pennsylvania and Masters of Business Administration from Yale University.



Marcellene Baugh, At Large

Vice President of Finance and Accounting, Massey Services, Inc.

Marcellene (Marci) Baugh is the Vice President of Finance and Accounting at Massey Services Inc. She joined Massey Services in 2006 as Controller. In her current position, Marci oversees the accounting, operational reporting, cash management and payroll functions of Massey Services. During her tenure, she has been instrumental in standardizing accounting processes and procedures to create greater efficiencies and productivity and has played a key role in the implementation of an enterprise resource planning solution for the company.

Marci has an extensive background in building and leading accounting, finance and operations teams, having served as Controller at Greiner Bio-One and Congra Signature Meats, among others, and as a Financial Accounting Manager and Operations Supervisor for Casino Magic. She earned her MBA as well as her bachelor's degree in accounting from Tennessee State University.

Marci's community involvement centers on Junior Diabetes Research Foundation, Leadership Orlando, and Annunciation Catholic Church.



Marc McMurrin (Trustee Representative), At Large

Executive Director, Ginsburg Family Foundation

Marc McMurrin, Executive Director of the Ginsburg Family Foundation, has been a part of the Central Florida community for more than 28 years. He has served as a nonprofit leader on a national and international level, previously serving as the Executive Vice President for the Kiev Symphony Orchestra and Chorus and Executive Director of Operations for Northland, A Church Distributed. Marc's background in business and the arts drives his pursuit to make Central Florida a cultural destination for its visitors and our residents.



Andrew J. Snyder, At Large

Senior Vice President of Marketing & Communications, Orlando Health

Andrew has executive oversight and ongoing leadership responsibility for the implementation of all marketing, branding, communications, social media, customer experience, web and digital strategies and initiatives for Orlando Health.

He joined Orlando Health in 2016 and has been in healthcare marketing for nearly 21 years.

He is a frequent presenter at industry events and universities, such as the Harvard/Chan School of Public Health, Loyola University, Modern Healthcare, the Society for Healthcare Strategy and Market Development and the Forum for Healthcare Strategies. Currently, Andrew is a member of the Orlando Museum of Art, OnePULSE Foundation and Zebra Coalition boards.

Other leadership positions he has held include board member of the Elgin Symphony Orchestra, the Chamber of Commerce of St. Joseph County, AIDS Ministries of Northern Indiana and United Way of Porter County. Prior to joining Orlando Health, Andrew was the Vice President and Chief Marketing Officer for AMITA Health, the Chicago-based joint operating company for Alexian Brothers Health System and Adventist Midwest Health. He earned a bachelor's degree in biology from Wabash College.

United Arts

OF CENTRAL FLORIDA

FY22 Board of Directors



Tajiana Ancora-Brown (Trustee Representative)

Director, External Affairs, Walt Disney World Resort

Tajiana is an accomplished leader with experience in issue management, strategic communications and organizational management. Tajiana Ancora-Brown joined Walt Disney World as the Director, External Affairs in July 2018. Previously she was the Chief of Staff for the Florida Department of Revenue, where she directed day to day functions for an agency of 5,000 employees and an annual operating budget of \$500M. She led efforts on crisis and emergency management, and enhanced agency issue management processes. Prior to that, she was the Deputy Director of Policy in the Executive Office of the Governor, where she helped develop and manage state policy priorities on behalf of Governor Scott. She entered the public sector as the communications director for the Department of Business and Professional Regulation.

Before entering the public sector, she was a regional director in a public affairs firm where she developed strategic communications for a Fortune 200 company focused on environmental policy. Tajiana earned an MBA from the University of Miami and a Bachelor of Science from Florida State University.



Sharon Arroyo

Director, Large Account Management Florida, Duke Energy

Sharon Arroyo is the Director for Large Accounts Management at Duke Energy. In this role, she has responsibility for Duke Energy Florida's largest customers and providing them with solutions for all their energy needs. She has over 30 years of experience working in the electric utility industry in the state of Florida in a variety of departments such as Controller, Project Management, Engineering and Construction. Sharon is a graduate of the University of South Florida with a bachelor's degree in Business Administration – Accounting. She has been a resident of the Central Florida area for 20 years. She and her husband Tony live in Oviedo and they have two grown sons who live in Central Florida. She is a graduate of Leadership Seminole and serves on the Boards for United Arts of Central Florida and the Foundation for Seminole County Public Schools.



Carlos Barrios

Architect, Baker Barrios Architects, Inc.

Carlos Barrios is a founding partner of Baker Barrios Architects, Inc. His major areas of interest are Quality Assurance / Quality Control of Baker Barrios Architects' major projects as well as providing direction and mentoring in the areas of technical production, code compliance and project management. His primary emphasis is providing mentoring and insight to facilitate the development of the Next Generation of Design.

Past notable projects include the Dr. Phillips Center for Performing Arts, Team Disney (Walt Disney World's Orlando Corporate headquarters), the News-Journal Performing Arts Center in Daytona Beach, the Alabama College of Osteopathic Medicine and several projects for the United States Military Academy at West Point as well as key projects for numerous universities.



Amogh Bhonde

Sr. Vice President, Siemens Energy

Amogh Bhonde is a senior global executive with a track record of successfully leading and growing industrial equipment and digital businesses. He is an expert in managing P&L for profitable growth, multi-site manufacturing operations, and business turnarounds.

Currently, as Sr Vice President of Digital Solutions, Amogh is setting up a new business that drives digital transformation of the energy industry. He leads a global organization that develops software solutions to solve pressing issues faced by power utilities and oil/gas companies. Most recently, Amogh served as the Senior Vice President of Controls & Digitalization for the Asia Pacific region based in Kuala Lumpur, Malaysia. He worked across countries and cultures to successfully lead the expansion of the plant automation business. Previously, Amogh held various senior leadership positions at Siemens Energy in manufacturing operations and marketing.

Amogh brings vision to reality through strategy development and persistent execution. He identifies market opportunities, articulates a coherent goal, and refocuses organizations to generate business value. He drives innovation that is grounded in fiscal responsibility. With extensive experience in global operations and sales, he is known for turning around struggling businesses. Amogh is respected as a steady hand in challenging environments who inspires people around him and brings the best out of them.

He has worked with local community colleges to develop curriculum that helps bring manufacturing jobs back to USA. Passionate about nurturing arts in local communities, Amogh has served as Board Trustee of the Winston Salem Arts Council. In this role, he supported the Council President in fund raising, making grants, and various real estate issues. A native of India who has lived and worked on three continents, Amogh cherishes diversity in all forms. He holds an Executive MBA from the European School of Management & Technology in Berlin and a Master of Science from University of Florida.



Sheldon Dutes

Anchor, WESH 2

Sheldon Dutes is an Orlando native who joined the WESH 2 news team as an anchor in December 2020. Sheldon returned home after graduating from the University of Notre Dame and covering news in different regions of the country.

He previously anchored the weekday morning newscasts at WISN-TV, WESH's sister-station in Milwaukee, Wisconsin. He also worked as a general assignment reporter at WNBC (New York), WBAL (Baltimore) and WCSC (Charleston).

Since 2018, Sheldon has served on the advisory board for Notre Dame's journalism program. He has also volunteered his time serving as an emcee and board member for various organizations over the years.

When he's not covering the news, Sheldon travels internationally, spends time with his family and friends and is always on the hunt for a good book.



Dr. Wendy Givoglu

Interim Campus President, East and West Park, Valencia College

Wendy Givoglu is the Interim President for the East and Winter Park Campuses of Valencia College after serving as the Dean of the School of Arts and Entertainment at Valencia for the past 11 years. Prior to becoming an arts administrator, Dr. Givoglu taught Humanities and Art History at Valencia and Tallahassee Community College. She holds a Ph.D. in Texts and Technology from the University of Central Florida and a BA and MA in Humanities from Florida State University. Givoglu's research examines intersections between social media participation and arts engagement among millennials, particularly within Central Florida.

Dr. Givoglu is an Arts enthusiast and advocate for collegiate and community arts programs. She serves on the Board of Directors for the Garden Theatre and United Arts of Central Florida and has served on numerous arts educational advisory boards. In addition, Dr. Givoglu has been the recipient of numerous awards, including two awards from the League for Innovation in Community Colleges, three National Endowment for the Humanities grants for summer study, a grant for summer study at Cambridge University from the English-Speaking Union Winter Park Branch, and the University Club of Orlando Endowed Chair in Humanities.



Neal Goldner

Vice President, Investor Relations, Marriott Vacations Worldwide Corporation

Mr. Goldner began his career at Ernst & Young in New York where he specialized in the taxation of investment companies and high net-worth individuals. While attending business school Mr. Goldner began his nearly 12 year buy-side equity research career at DLJ Asset Management in New York, remaining there after graduation. In 1997, Mr. Goldner transitioned to NCM Capital in Durham, North Carolina as the vice president, senior equity analyst where he delivered investment recommendations to portfolio managers within several different industries including consumer goods, healthcare, technology and telecommunications, while also managing a midcap value portfolio. In 2000 he joined State Street Capital in Boston where he continued his analyst work focusing on the global consumer and healthcare sectors.

In 2006 Mr. Goldner left the buy-side, transitioning to Investor Relations. He joined Kellogg Company in Battle Creek, Michigan as the director, Investor Relations and competitor analysis where he managed the Investor Relations department and was the primary contact for the investment community. He returned to the New York area in 2007 as the vice president of Investor Relations at Henry Schein, a global distributor of dental and medical products. In this role, he developed a strategic plan for the Investor Relations department of this Fortune 500 healthcare services company and was the primary contact for the investment community. Most recently, Mr. Goldner worked for Avis Budget Group, Inc. in Parsippany, New Jersey as the vice president of Investor Relations. In this role, he led the Investor Relations program, a \$9 billion global provider of mobility services since 2010.

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Mr. Goldner holds a Bachelor of Business Administration degree in accounting from Baruch College in New York and a Master of Business Administration degree in finance and marketing from Columbia Business School also in New York. Mr. Goldner is currently serving as a director of NIRI-Virtual and is a past director of NIRI New York, a professional association of investor relations officers.



Elisha González

Vice President, Government Affairs & Community Relations, *FAIRWINDS* Credit Union
Executive Director, *FAIRWINDS* Foundation

Elisha González is a connector and influencer and has been recognized for her leadership, business acumen and her commitment to community. She has been active in the community throughout her career, committed to making it a great place to live, work and play.

Elisha is an Educator and Public Affairs Executive and represents *FAIRWINDS* Credit Union nationally as the executive director of the *FAIRWINDS* Foundation and vice president of Community Relations and Government Affairs. González has been instrumental in the new, unified vision for the *FAIRWINDS* Foundation, where she leads the effort to bolster organizations that advocate financial literacy and volunteerism by working with *FAIRWINDS* crew members in the community. She currently was the lead consultant for the Central Florida collective impact initiative, Project Opioid. Most recently, González led the government and community relations efforts for Duke Energy Florida, a Fortune 150 company. Elisha's focus was the company's east coast operating area encompassing Seminole, Volusia, Flagler and Brevard counties. González served as Duke Energy's leader in this region for local governments, civic partnerships and was responsible for government relations, philanthropy, community engagement strategy and social responsibility.

González served as director of community affairs for Valencia College and executive director of Valencia Promise/Orange County Take Stock in Children, a position she held for nine years. González successfully re-launched the program in Orange County providing college scholarships, mentors and hope to economically disadvantaged youth locally, and was responsible for financial management, educational partnerships, community relations, marketing, branding, corporate partnerships, fundraising, and business operations. She previously served 12 years in the Orange County public school system where she held roles as principal, assistant principal, dean, and high school teacher. She served as the instructional leader, led faculty development, curriculum delivery, student achievement and led its financial and facilities operations.

In addition to her experience in education, González worked as the Central Florida regional director for the United States Senate.

Elisha serves in leadership roles for numerous organizations, including her gubernatorial appointment to Career Source Florida State Board and Vice Chair of the Finance committee, Heart of Florida United Way Board Member and 2019 Campaign Chair, Board Chair of the Hispanic Heritage Scholarship Fund of Metro Orlando Board, Orlando Economic Partnership - Investor Relations committee, Orlando Philharmonic Orchestra board and the Hispanic Chamber of Metro Orlando Government Affairs Committee. She recently served as board member of the Seminole State College Foundation, Holocaust Memorial Resource & Education Center of Florida, Past Board President of Art & History Museum – Maitland, 2019, Seminole Regional Chamber of Commerce Board, Leadership Seminole Board, Seminole County Homelessness Action Board, Kids House of Seminole Inc., Florida Executive Women Board and Investor Relations Team Volusia Economic Development Commission.

She has also served on the boards of the Winter Park Chamber of Commerce, City Year Orlando, Orange County Government Minority/Women Enterprise Advisory Committee, Orange County Government Children and Families Board, Women's Resource Center of Central Florida, and Orange County Government Arts and Cultural Affairs Board.

González is also member of Leadership Florida Cornerstone Class 30 and Leadership Orlando Class 83. González also served on the gubernatorial appointed state board, Equity in Educational Opportunity Task Force and the senate appointed Florida's Partnership for School Safety and Security Task Force.

Elisha has been recognized for her community work and leadership with numerous honors, including 2020 Women Who Move the City, *Orlando Magazine*, 2019 Women of the Year, *Orange Appeal*, 2018 *Orlando Business Journal's*, (OBJ), Women Who Mean Business Executive of the Year Honoree, 2018 *Orlando Magazine* Women of the Year Honoree, 2015 Mexican Consulate Women of Distinction Award, 2014 Hispanic Chamber of Commerce of Metro Orlando 25 Most Influential Hispanics in Central Florida, 2014 Association of Fundraising Professionals, (AFP), - Embraced By Grace Champions for Children Award, 2014 La Prensa Women of Distinction Award, and Orlando Business Journal 40 Under 40 Award. In 2014, she received the prestigious Hispanic Chamber of Commerce of Metro Orlando/ Hispanic Business Initiative Fund *Don Quijote* Professional of the Year Award.

González earned a Master of Science degree in Business Administration in Education from Nova Southeastern University. A native of Mexico City, Mexico, González earned a Bachelor of Science degree in Education from the University of Central Florida. She resides in Central Florida with her husband Kevin Bonnewitz and their daughter.



Marcia Hope Goodwin (Trustee Representative)

Chief Service Officer & Director, City of Orlando

Marcia Hope Goodwin is the City of Orlando's first Chief Service Officer and the Director of the Office of Community Affairs, one of Mayor Buddy Dyer's executive offices. In this role, she is a member of the Mayor's senior staff and a lead liaison for the Mayor, in conjunction with the Orlando Commissioners and city staff, in developing and implementing the city's community mission, through partnerships with a cross section of the community, including the arts and cultural, nonprofit, human services, faith-based, civic and volunteer sectors of Orlando. Marcia began her public service career with Orlando city government in 1992 as

Director of Neighborhood Services and has served in several leadership roles during her tenure.

Marcia was honored as a 2018 Women on the Move by *Onyx Magazine*; with a 2016 Harambee Award from the Black Business Investment Fund, Inc.; the 2008 Drum Major Award for Civic Affairs from the Alpha Phi Alpha Fraternity; the 2006 Black History Month "Local Legends" Award from Lynx Transportation and a 2004 Trailblazer Award from PAST, Inc., among other recognitions. She serves on many civic and arts boards, including United Arts of Central Florida, Valencia's Peace and Justice Institute, Orlando Shakes, Metro Orlando YMCA, Downtown Arts District and City Year Orlando.

Marcia credits her parents, the late Nathaniel and Jeanne Evans, Sr. and her grandparents, the late Roy and Rosa Pearl Edge, Sr. with teaching her the values of faith, family, education, a strong work ethic and service to others. She is married to Kenneth Goodwin and they have two adult daughters, Nia Hope Bess and Imani D. Hope, one grandson, Alexandre, II and a son-in-law, Alexandre M. Bess, Sr. Marcia's passions are her faith, her family and her community.



Pamela Gould

School Board Member, Orange County Public Schools

Mrs. Pam Gould was first elected to the school board in 2012. She brings years of executive experience from the industries of healthcare, hospitality and entertainment.

At Orlando Health, beginning in 1990, Mrs. Gould worked in the Finance Division before becoming the chief development officer for the Health Research Institute and Trauma Center.

In 2000, she joined Health Central as the vice president of Community Relations and the president of the Health Central Foundation. There, she increased community involvement and annual philanthropic revenue to support programs and fulfill capital needs. Duties included executive management and funding for the School Nurse Program and creation-collaborations to provide healthcare for uninsured children.

In 2007, Mrs. Gould joined Island One Resorts. As senior vice president her executive responsibilities included payroll, benefits, government relations, human resources, creative communications, public relations, new product development, facilities management and business planning/forecasting. She was able to establish a new business model for the Human Resources division and started Island One Foundation.

Having achieved measurable success in for-profit and non-profit environments, Pam repeatedly creates bridges and engineers collaborations that affect positive change in our communities. She has a passion for creative solutions to education issues.

Pam is also a native of Pittsfield, MA, married her high-school sweetheart, and, after college, moved to New York City where she worked Broadway and off-Broadway theatre as a producer, managing everything from finances to marketing. After years in New York, the couple sought a sunny quality of life in Orlando, Florida. Mrs. Gould became very involved in the community holding leadership roles in the healthcare, hospitality and not-for-profit industries. Most importantly she and her husband started their family. They have two sons and both are graduates from Olympia High School.



Jodie Hardman

Senior Vice President, Market Manager, Local Market Organization, Bank of America

As Market Manager for Bank of America's Central Florida region, Jodie is responsible for strategic planning, coordinating and leveraging of the bank's local philanthropic contributions, activating sponsorships, and facilitating relationships with community and opinion leaders. In this role, she manages market-wide investments and national assets to help deliver the power of the brand locally to our clients, our employees and our community. Additionally, she assists in coordinating the local market's volunteer network and affinity groups. Prior to this role, Jodie worked in marketing, leading line-of-business service quality initiatives and management development programs. She is a graduate of Florida State University and has been with the bank since 1989. Jodie is married and has two children – a girl and a boy, ages 12 and 13.



Roseann Harrington

Chief of Staff, Mayor Jerry L. Demings, Orange County Government

Roseann Harrington is Chief of Staff to Orange County Mayor Jerry Demings who took office December 4, 2018. With a \$4.5 billion annual budget, Orange County, Florida has 1.4 million residents living in 13 cities, covering 1,000 square miles.

Harrington is responsible for managing the day-to-day operations of the Mayor's Office as well as overseeing Legislative Affairs, the Office of Economic Trade and Tourism, the Office of Innovation and Emerging Technology, and Communications. A key component of Harrington's job is developing policy and executing initiatives to address community issues such as affordable housing, transportation, homelessness, growth management, arts and culture, water, public safety, tourism, and health and human services.

Harrington has been integrally involved with the management of the response to the Coronavirus pandemic assisting with the development and execution of policies and programs to ensure the health and well-being of the community, establishment of the Economic Recovery Task Force to develop a phased-approach to reopening business.

Prior to joining Mayor Demings' office, Harrington was Vice President of Marketing, Communications and Community Relations at the Orlando Utilities Commission (OUC—The *Reliable One*) where she worked for over 30 years.

I4 Business Magazine named Harrington one of the 2015 Entrepreneurs of the Year for her work powering economic growth and innovation in Central Florida. In 2014, the Girl Scouts of Citrus Council honored her strength of character with its Annual Women of Distinction Lifetime Achievement Award – one of Central Florida's most prestigious honors for women, which celebrates excellence, ingenuity and the ability to overcome barriers.

Harrington was the 2019 commencement speaker for the Rollins College Crummer Graduate School of Business and is the author of *The Businesswoman's Handbook – Practical Tips for Moving Up the Corporate Ladder*. She is a frequent guest lecturer on how women can advance in the workplace.

Harrington earned a Bachelor of Arts from Loyola University New Orleans and a Master of Business Administration from Rollins College. She currently serves on the board of directors of Visit Orlando, the Orlando Shakes, the Rollins College Crummer Graduate School of Business Board of Overseers and United Arts.

She has two daughters Kristen, who is a utility distribution engineer and Allie who teaching English in Seoul, Korea.



Malika Harrison

Director of Social Responsibility, Orlando Magic

Malika Harrison, Director of Social Responsibility for the Orlando Magic, has 15 years of experience in philanthropy, communications, public relations, and business strategy. Currently, she directs all aspects of the Orlando Magic Youth Foundation, including strategic grantmaking and fundraising. She also oversees community relations, employee volunteering, and cause marketing that align with the Orlando Magic's business goals.

Previously, Malika served as Director of Corporate Responsibility for S&P Global and Vice President of S&P Global Foundation. She developed a Center of Excellence to redefine the company's corporate responsibility strategy, enhanced communications, and managed a \$7 million grant portfolio. From 2010-2015, she held various roles at Alcoa Foundation, including Community Engagement Manager and Communications Manager.

A dedicated champion of change in her own community, Malika mentors youth with the Valencia College Horizon Scholars Program and volunteers for the Foundation for Orange County Public Schools' Read2Succeed program. She serves as Secretary of the Board of Directors for Early Learning Coalition of Orange County and is a member of the Board of Directors for ELEVATE Orlando, Holocaust Memorial Resources and Education Center of Florida, and United Arts of Central Florida. She is also an AmeriCorps volunteer and member of Leadership Orlando - Class 98. She is also a member of the Women's Executive Council, Women on the Rise, and a life member of the National Council of Negro Women, Inc.

Malika has been recognized for her leadership and community service. In 2017, she received New York University's Bart Lawson Award for Distinguished Public Service. In 2019, Malika was recognized as an Emerging Leader Honoree by the Association of Fundraising Professionals - Central Florida Chapter.

A native of Miami, FL, Malika holds a master's degree in Public Relations and Corporate Communication from New York University and a bachelor's degree in Journalism from Florida A&M University.



Nathan W. Hill
Shareholder, Gunster

Nathan Hill is a former Assistant United States Attorney whose practice is focused on defending clients against government civil regulatory and criminal investigations. As a member of the professional liability defense group, he also represents lawyers, accountants, and other professionals against claims for malpractice, breach of contract, breach of fiduciary duty, aiding and abetting among other issues.

Nathan practices in the areas of healthcare and data security, advising clients facing government investigations and data breaches.

Nathan has extensive federal litigation experience as both a former federal prosecutor and federal judicial clerk in Orlando. While at the U.S. Attorney's Office, he directed investigations into a variety of federal crimes, including financial and securities fraud, international money laundering and virtual currency, narcotics trafficking, violent crime, and international terrorism. Nathan also tried nine federal jury trials in less than four years. One of those trials resulted in a life sentence for a Pennsylvania man who sold synthetic opioids on the dark web. After another jury trial in 2018, he convicted a woman for participating in an international Ponzi scheme that defrauded dozens of Italian citizens out of over \$14 million.

Nathan strives to understand businesses' concerns and interests that extend beyond a particular lawsuit, and his goal is to find arguments that may achieve the best possible result for clients. Nathan originally joined Gunster in 2013 and returned in 2019 after his time at the U.S. Attorney's Office. He earned his undergraduate and graduate degrees in history while working as a professional musician in Orlando. He still performs occasionally around Orlando benefiting charities such as Give Kids The World. Before law school, Nathan taught American History at the University of Central Florida and Rollins College.



Danielle Hollander (Ex Officio)
Chief Marketing Officer, Visit Orlando, Inc.

Danielle Hollander joined Visit Orlando in February 1995. As Chief Marketing Officer, she develops the brand strategy and leads a global marketing team that creates domestic and international multi-channel leisure marketing programs and the leisure sales team charged with increasing overnight visitation. She is also responsible for destination marketing to position Orlando as a key meetings and conventions destination, visitor services, and travel industry sales.

Previously, she was the vice president of an advertising and public relations agency that specialized in travel and tourism. She has served in multiple volunteer positions nationally with Brand USA, Public Relations Society of America, Society of American Travel Writers, Destination Management Association International and the United States Travel Association. She serves on the United Arts Board of Directors and OEP Branding Committee. She was awarded the Gene T. Hassett award by Hospitality Sales & Marketing Association International (HSMIAI), named one of HSMIAI's Top 25 Minds in Hospitality & Travel Sales Marketing and Innovator of the Year by TravelCom.

She earned the Accredited Public Relations designation and holds a Bachelor of Arts degree in Public Relations from Auburn University and Masters of Science degree in Marketing Communications from Florida State University.



Bonnie Hubbard (Trustee Representative)
Director of Grants, Elizabeth Morse Genius Foundation

Ms. Hubbard is the Director of Grants for the Elizabeth Morse Genius Foundation (EMGF) in Winter Park, Florida. Bonnie also serves as the Assistant Secretary for the Elizabeth Morse Genius and the Charles Hosmer Morse Foundations.

Bonnie graduated from the University of West Florida, with a B. S. in Management, and received the Leadership and Service Award. Bonnie has been continuing her education in Master of Nonprofit Management at the University of Central Florida.

For United Arts of Central Florida, representing EMGF on the Board of Directors, Bonnie has chaired the Standards & Allocations Committee as well as several grants selection committees. An active member of Orange County East Rotary, Bonnie wrote their newsletter for four years, which won an award for outstanding newsletter.



Jen Lowndes
Partner, Holland & Knight

Jen Lowndes is a construction litigation attorney in Holland & Knight's Orlando and Atlanta offices. Ms. Lowndes' practice is exclusively focused on helping clients avoid and resolve complex construction disputes. She routinely counsels large construction managers, design/build firms, general contractors, large-scale subcontractors, as well as international equipment manufacturers in the public and private sectors, assisting her clients on projects throughout the United States and internationally.

Through her practice, Ms. Lowndes handles matters that cover a wide range of industries, including projects related to vertical construction, sports stadiums, highways and related infrastructure, power plants, wind farms, manufacturing and processing plants, pharmaceutical research and development facilities, shipbuilding and data

centers. Based on the high-profile nature of the projects Ms. Lowndes is involved with, she has significant experience managing sensitive disputes with public relations concerns and political considerations.

In addition to providing traditional litigation and arbitration trial services, Ms. Lowndes routinely provides insights and advice during the negotiation and review of contracts, identifying potential risk exposure and liabilities. Ms. Lowndes is also engaged by clients to work hand in hand with project teams during the course of construction to help obtain commercial resolutions to issues as they arise. This often involves the evaluation and preparation of claims during the course of the project, as well as handling the client's representation in mediation, structured settlement meetings and/or dispute resolution board hearings.



Lawrence Lyman

Principal, The Gabaton Group, LLC and Managing Partner, Tactical Electronics Corporation

Lawrence Lyman is Principal at The Gabaton Group, LLC. Mr. Lyman is responsible for the company's recently developed State of Florida Medicinal Marijuana and Hemp Manufacturing Division. In addition, Lawrence also manages the firm's Medicinal Marijuana and Hemp Manufacturing clientele. He is also Managing Partner of Tactical Electronics Corporation. In this role, he manages the Corporation's government contracts and world wide customer base.

Born in Montreal, Quebec, he served in the United States Navy Reserve and the US Merchant Marine. Following his service, he earned a B.S. in Family, Youth, and Community Services from the University of Florida. After graduation, Mr. Lyman worked for more than 5 years for former Congressman John L. Mica in Washington, D.C.

Lawrence is a graduate of Leadership Brevard, Leadership Winter Park Class XXIII and Leadership Florida Connect Class IV. He sits on several boards, including:

- Leadership Florida
- Winter Park Chamber of Commerce
- Winter Park Public Library
- The Ablin Polasek Museum and Sculpture Gardens
- Leadership Winter Park Alumni Council
- Government Affairs for the Winter Park Chamber of Commerce

Lawrence served as Class Chair for Leadership Winter Park Class XXVII, Leadership Connect Florida Recruitment Chair, and on the Selection Committee for Leadership Connect Class VIII. He's also been a Fellow for the James Madison Institute. He was honored by the Winter Park Chamber of Commerce as the Debra Hendrickson Volunteer of the Year and named one of the most Influential People in Winter Park by Winter Park Magazine.

Lawrence lives in Winter Park with his wife Kacy, their two boys Charlie and Chase, and their German Shepard Bowie.



The Honorable Christine Moore (Trustee Representative)

Orange County Commissioner, District 2

Commissioner Christine Moore is a licensed real estate agent and professional musician, playing the flute. She was elected to the Orange County Commission in November of 2018 representing Apopka, Ocoee, Lockhart, Tangerine, Zellwood, and portions of Pine Hills, College Park, and Orlando in District 2. Moore is the first female commissioner to serve in the District 2 seat in Orange County. She served on the Orange County School Board from 2008-2018.

Moore earned her Certified County Commissioner (CCC) designation in June 2019 from the Florida Association of Counties. The CCC designation indicates completion of a comprehensive program of study related to best county governance practices in the State of Florida.

Representing the Board of County Commissioners, Moore serves on the Board of Directors for United Arts of Central Florida. She is Vice Chair of the Central Florida Metropolitan Planning Organization Alliance (CFMPOA), a group committed to addressing transportation challenges in all of Central Florida.

Moore is Chairperson of the Value Adjustment Board (VAB) and sits on the MetroPlan Orlando Board, the Orange County Canvassing Board, and the Orange County Government Children and Family Services Board.

As a school board member, Moore was board-certified, a distinction granted to those board members who serve with the highest degree of training in best governance practices. She chaired the districtwide Communications Committee and is proud of accomplishments achieved under her tenure such as the district earning the Broad Prize for Urban Education. Additionally, while serving, Orange County Public Schools achieved the highest graduation rates in district history.

Christine Moore is a cum laude graduate of the University of Michigan in Music Performance and Education. She has performed flute with the Brevard Symphony Orchestra, Florida Symphony Orchestra, Beautiful Music, and in many other venues. Additionally, she was employed as an adjunct professor at Valencia State College.

She authored a local history book, Ahapopka, and created a supporting honors program which includes a scouting organization-styled badge, educational field trips, and an essay contest which promoted local history and environmental responsibility. This program continues today.

Moore belongs to the Apopka and West Orange chambers of commerce, Trinity Baptist Church, and historical societies for Apopka and Orange County.

She was born in Minneapolis, MN to a musician and small business owner. She has two children and two granddaughters.

Commissioner Moore lives in northwest Orange County and enjoys gardening, hiking, reading a good book, and playing with her granddaughters at Orange County parks.



Jeffrey Moore

Dean, College of Arts & Humanities - University of Central Florida

Jeffrey Moore has served as Dean of the UCF College of Arts and Humanities since 2016 and is responsible for the health and activity of two schools, five departments, and many programs and centers. Jeff joined UCF in 1994 as the university's first full-time percussion professor.

Dean Moore is an active author, composer, and music arranger, and is an international performer, lecturer, clinician, and soloist. He currently serves on the boards of directors for Central Florida Community Arts, the Orlando Repertory Theatre, Orlando Shakes, and the Atlantic Center for the Arts. He is the secretary for the Orlando Philharmonic Board of Directors and the president of the Florida Higher Education Arts Network. He is a member of the Orange County Arts and Cultural Affairs Advisory Council. He served on the board of advisors for the Percussive Arts Society and is a recipient of the Yamaha Legacy Education Award.

Moore holds a BME from the University of North Texas and a MM in percussion performance from the University of Wisconsin.



Karla Muniz – MHR, SPHR, SHRM-SCP

Executive Director, Strategic Workforce Integration, AdventHealth

Karla is a certified Senior Human Resources Professional with over 18 years' experience in the field. Karla oversees the Human Capital plans to digitize, upskill, and reskill the workforce of the future at AdventHealth. In partnership with business and people leaders, she is responsible for planning and executing on People Systems technologies, organizational effectiveness & design, talent management and change management strategies. Her experience includes both healthcare and banking. Since joining AdventHealth in 2005, she has dedicated her efforts in leading their Talent Acquisition, Change Management and Workforce Planning efforts. Karla holds a Bachelor's in Sociology from the University of Central Florida and a Master's in Human Resources with honors from Rollins College. She is a Human Resources subject matter expert who has shared her expertise at national conferences and has been quoted by CNN and the Wall Street Journal. She is passionate about her involvement in the community and has served on many boards and councils. She enjoys coaching her team and mentoring young professionals.



Josann, "Jo", Newell (Ex Officio)

Vice-President, Orlando Regional Chamber

Jo Newell joined the Chamber in February 2019 and in January of 2021 became the first Black American woman to lead the chamber in its 100+ year history. Before joining the Chamber, Newell was the Vice-President of Operations for NLS Worldwide. In addition, she worked at the Central Florida Commission on Homelessness, a nonprofit organization dedicated to marshalling to make homelessness in Central Florida rare, brief, and one time. A lifelong learner, Jo obtained her real estate license in 2018 and enjoys engaging and learning about the Orlando region.

Newell is a steward of the Chamber's vision of "Strengthening Orlando's Community" and has grown the Chamber's various programs with focus on their three pillars: driving innovation and sustainability, strengthening Orlando's talent pipeline and cultivating business opportunities.

Through her vision, she launched All Women Empowered, a program comprised of private, public, and nonprofit partners working to unify community resources into a strategically coordinated campaign to propel women forward.

Newell is in active leader in her community. She served as the first Board Chair of From Outside In and currently sits on the Board for WholeLife Church and Orange County Government's MWBE Committee.

Newell holds a degree in Liberal Studies with a concentration in Human Development, graduating magna cum laude from California Baptist University. She is married to Joseph Newell, and they live happily with their two pups Kaylie and Kai. In her spare time, she enjoys watching soccer, decorating, fitness, nutrition and most importantly, spending time with her family and friends.



Tanisha Nunn Gary (Ex Officio)

President & CEO, African American Chamber of Commerce of Central Florida

As head of the established nonprofit, Tanisha is responsible for cultivating strong relationships with key community leaders and corporate entities in an effort to enhance opportunities for members and engage partners on initiatives. Tanisha oversees all outreach efforts for the Chamber (AACCCF), which encompasses six counties, and she executes strategic planning to ensure the Chamber's voice is included in economic, education and community conversations that impact the region.

The AACCCF boasts a varied membership and revolves around four pillars: Advocacy, Access to Capital, Contracts, and Entrepreneur Training and Development. As a former business owner, Tanisha is intimately familiar with what it takes to thrive as an entrepreneur and is uniquely qualified to lead the AACCCF into its next chapter of growth.

Prior to being named president of AACCCF, she was principal of a private law firm focused on all aspects of litigation for wrongful death cases and medical negligence. Her solo practice and earlier work as a Senior Associate with Gary, Williams, Parenti, Watson & Gary, landed multi-million dollar settlements. In addition to her legal prowess, Tanisha served as the Executive Director of The Gary Foundation, where she identified major donor prospects to help provide scholarships to Florida youth.

Tanisha is an active member with several civic and professional associations, including the Boy Scouts of America Central Florida Council Investment Committee, Orange County Dr. Martin Luther King Jr. Initiative as the Diversity and Inclusion Chair, BB&T Advisory Board and Florida Association of Chamber Professionals. She is also a member of Jack and Jill of America, Incorporated; Orlando (FL) Chapter of The Links, Incorporated and Alpha Kappa Alpha Sorority, Incorporated. A graduate of Spelman College and the Quinnipiac University School of Law, she enjoys traveling, reading, cooking and spending time with her son.



Diane O'Dell

Vice President, Community & Diversity, Universal Orlando

Diane O'Dell has been with Universal Orlando for 21 years, beginning as a Manager-Community Relations and progressing to Vice President of Community & Diversity Relations and Executive Director of the Foundation. Through the years, Diane has demonstrated a keen understanding of the community and how Universal's Team Members can assist in making Central Florida a better place to work and raise a family.

Diane has an extensive background in community partnership development, fundraising and strategic planning from her 30 years of work experience in the private and nonprofit sectors. Prior to joining

Universal Orlando, Diane served as Director of Corporate Alliances for the Orlando Science Center, Income Development Director for the American Cancer Society's Central Florida Division and began her career as an account executive at WGTO Radio.

Diane has a strong background in community service. Currently she serves on the boards of United Arts of Central Florida, Orlando Health Foundation and is Vice-Chair of the Valencia Foundation. She is a recipient of the Volunteer Florida Champion of Service Award and the Women's Executive Council 2016 Women's Achievement Award for Innovation. She organized the creation of the Orlando Regional Corporate Volunteer Council and served as their first President. In addition, she has served on the Points of Light Foundation's National Council on Workplace Volunteerism, the OneOrlando Fund, Arnold Palmer Medical Center Foundation, City Year Orlando, Leadership Florida Regional Council, the Children's Home Society's Board of Directors, Harbor House, Hispanic Chamber of Commerce of Metro Orlando, Howard Phillips Center for Children & Families Community Leadership Council and the Orlando Regional Chamber of Commerce Leadership Alumni Board. Diane earned her Bachelor's Degree in Journalism from the University of Georgia.



Terry Olson (Ex Officio)

Director (Title – internal use only), Orange County Arts & Cultural Affairs

Terry Olson has been involved professionally in the arts since he completed an M.A. in Theatre from the University of Minnesota.

Terry moved to Florida in 1982 with SAK Theatre, a company he co-founded and managed for 21 years. Since moving to Orlando, he has helped start and run more than a dozen arts groups including the Orlando Theatre Project, the Orlando International Fringe Festival, the Central Florida Theatre Alliance, the Downtown Arts District and the Orange County office of Arts & Cultural Affairs. Terry's latest project is Fusion Fest, an annual free, multimedia, two-day celebration in Downtown Orlando that features the diversity of our region. He attends as many as 40 arts events each month.



Gaby Ortigoni (Ex Officio)

President & CEO, Hispanic Chamber of Commerce of Metro Orlando

Gaby Ortigoni is the President & CEO of the Hispanic Chamber of Commerce of Metro Orlando (HCCMO), one of the leading economic development organizations in Central Florida and one of the largest Hispanic Chambers of Commerce in the nation. In this role, Ms. Ortigoni is responsible for promoting the economic development of the Hispanic community representing over 1 Million Latinos in the region. Some of the signature events and programs the HCCMO has created to promote the development of this community are; The Hispanic Business Conference, Hispanic Economic Growth Summit, Don Quijote Awards (in partnership with Prospera), Leads Groups, Government Affairs Committee, Supplier Diversity, among others.

Prior to this role, she served as the Regional Vice President for Central Florida at Prospera, an economic development, a nonprofit organization that provides free bilingual technical assistance to Hispanic entrepreneurs who are establishing or expanding their businesses in Florida. Under Gaby's leadership, Prospera's presence in the Central Florida region was strengthened and the region achieved a 23 percent increase in clients who received individual consulting services.

Gaby has also served the Central Florida community in other roles that include: Manager of Community Relations at Orlando Utilities Commission; Director of Marketing and Sales for the Hispanic Chamber of Commerce of Metro Orlando, Director of the Hispanic Crime Prevention Program for Florida International University's Center for the

Administration of Justice, Senior Community Officer for the Puerto Rico Federal Affairs Administration and Legislative Assistant for Florida House of Representatives, District 35.

Her work ethics and commitment to the community has been recognized with numerous awards and recognitions, including the Orlando Business Journal's 40 Under 40 and Women Who Mean Business Awards, Telemundo's *Triunfadores*, La Prensa's Hispanic Women Who Make the Difference Award, Orange County Sheriff's Community Service Award, Orlando Police Department's Good Citizenship and was named one of the 25 Most Influential Hispanics by HCCMO's Vision Magazine.

She has demonstrated strong leadership skills and community involvement. In addition to her professional roles, she has been a dedicated volunteer serving as a board member of numerous organizations, including the Association of Latino Professionals For America (ALPFA), Orange County Board of Zoning Adjustment (appointed by Orange County Mayor Teresa Jacobs), the Saint Cloud Chamber of Commerce and the Central Florida Brazilian American Chamber of Commerce and many more.



Dr. Debra Pace
Superintendent, Osceola School District

Dr. Debra P. Pace assumed the position of Superintendent of the Osceola School District in March 2016. Dr. Pace brings to the position an extensive background in both instructional and operational leadership, as she served as Principal for Poinciana and Harmony High Schools and as Deputy Superintendent for Secondary in the Osceola School District from 2003 to 2011. She held the position of Associate Superintendent for Human Resources Services Division for Brevard Public Schools since 2011.

Dr. Pace earned her bachelor's degree in Foreign Language International Trade from Auburn University, and both a master's degree in English Education and a Doctorate of Education from the University of Central Florida. As a lifelong resident and student, parent, teacher, and leader in the Osceola School District, she brings to the position both pride and passion to lead the school district forward and to serve the children in the community.

Maria Isabel Sanqu rico
Founder and President, Eleven 11 Communications



Recognized by PR News as a *Top Women in PR 2020*, Maria Isabel Sanqu rico is the founder and president of Eleven 11 Communications, a communications firm driven to deliver solutions for companies seeking to engage with the Hispanic audience, be it in the General Market or U.S. Hispanic, in English or Spanish. The seasoned public relations professional brings nearly 25 years of experience.

Maria Isabel has been instrumental in shaping cultural communications strategies for leading brands in the higher education, consumer and the non-profit. She is a well-respected thought leader in the public relations industry and has long-served as an advocate for the growing U.S. Hispanic market. Prior to his career in public relations, she worked as a news anchor for Telemundo and Univision.

Her culture-focused approach to brand storytelling has proven highly successful; having led impactful communication projects across non-traditional and traditional media.

Maria Isabel has served on a number of community boards including Need to Read, an organization whose mission is to help families in under-served communities gain access to books. She is also a former board member of the Adult Literacy League and the City of Orlando Municipal Planning Board.

Some of their Hispanic and multicultural campaigns are for clients such as Florida Technical College, Ana G. Méndez University, Medalla Light and Meson Sandwiches.

A native of Puerto Rico, Maria Isabel holds BA in Mass Communication from University of Puerto Rico.



Dr. Maria Vazquez (Trustee Representative)

Deputy Superintendent, Orange County Public Schools

As a teacher, principal, and administrator, Dr. Maria Vazquez has dedicated her career to ensuring every student has a pathway to success. A first-generation American, Dr. Vazquez traces her passion for education back to the talented, dedicated teachers who changed her own life. As Deputy Superintendent of Orange County Public Schools (OCPS), Dr. Vazquez has helped lead one of Florida's largest and most diverse school districts to an "A" rating with a nearly universal (96%) graduation rate. Dr. Vazquez has served at every level of the education system and has extensive expertise in curriculum and instruction. After beginning her career as an elementary school classroom teacher and resource teacher in reading and language arts, Dr. Vazquez served as an assistant principal and principal in OCPS. She served the district across multiple roles including area superintendent and chief academic officer before being promoted to deputy superintendent in 2018. During her tenure at OCPS, Dr. Vazquez has developed a proven track record of leadership for educational equity. She has expanded access to advanced coursework for historically underserved students, recruited great teachers to the most vulnerable schools, and reprioritized the district's budget to support teaching and learning.